

# LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.  
44 WEST 28TH STREET, 12TH FLOOR, NEW YORK, N.Y. 10001 212-481-4580 FAX 212-481-7185

November 18, 2005

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **MECHANICAL EQUIPMENT & SERVICE ("MES") DIVISION AGREEMENT**  
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**FRINGE BENEFITS FOR NEW HELPERS**

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Gentlemen:

In keeping with existing practice, when new Helpers are hired and paid at any level above 1st Year wages (currently \$10.00), the Helper will be classified above 1st Year, 1st Term and fringe benefits will commence immediately.

For example - fringes **must be paid** on new Helpers hired at \$11.00. The six month probationary period where fringe benefits are not due, only applies to new Helpers hired at \$10.00.

**THE LABORGRAM DATED OCTOBER 21, 2005 ON THIS SUBJECT IS HEREBY RESCINDED!**

If you have any questions regarding this matter, please call this office.

Kind regards.

**Stewart O'Brien**

Stewart O'Brien

SO/rs

cc: Gene Cardoza	President	Association of Contracting Plumbers of the City of New York, Inc.
Vincent Aspromonte	Vice President	" " "
John M. Botto	Treasurer	" " "
Lawrence J. Levine	Secretary	" " "
George W. Reilly	Business Manager	Plumbers Local Union #1