

# Association of Contracting Plumbers of the City of New York, Inc.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

June 28, 2012

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **SUMMARY OF NEW PROVISIONS FOR A NEW PRIMARY "A" DIVISION COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS LOCAL UNION #1**

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**EFFECTIVE DATE OF JULY 1, 2012 - TERMINATION DATE OF JUNE 30, 2016**

Dear Sir:

The Association of Contracting Plumbers of the City of New York, Inc., and Plumbers Local Union #1 have agreed upon a new Primary "A" Division Collective Bargaining Agreement, which includes many work rule and staffing changes, and which also includes a wage and fringe benefits package increase of eight dollars and forty cents (\$8.40) for a four (4) year Agreement, with an Effective Date of July 1, 2012 and a Termination Date of June 30, 2016.

In order to highlight the changes in the new Primary "A" Division Collective Bargaining Agreement, on the attached sheets are brief comments, which describe the new provisions for a new Primary "A" Division Collective Bargaining Agreement with Plumbers Local Union #1.

Should you have any questions, please call this office.

Sincerely,

*Stewart O'Brien*

Stewart O'Brien

SO/rs

cc: Eugene Boccieri	President	Association of Contracting Plumbers
Reed Rickman	Vice President	" " "
Nick Covino	Treasurer	" " "
John M. Botto	Secretary	" " "
Vincent Aspromonte	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
George Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

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RE: **SUMMARY OF NEW PROVISIONS FOR A NEW PRIMARY "A" DIVISION COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS UNION LOCAL #1**

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**EFFECTIVE DATE OF JULY 1, 2012 - TERMINATION DATE OF JUNE 30, 2016**

Dear Sir:

Shown below are brief comments, which describe the new provisions for a new Primary "A" Division Collective Bargaining Agreement with Plumbers Local Union #1.

1. Amend the National UA Residential Agreement Schedule B – Change limit of 12 stories to 15.
  
2. Amend the National UA Residential Agreement to allow for 1 "A" Journeyman as a Foreman, then 1 "MES" Journeyman to 1 Helper ratio thereafter, for residential (commercial first 2 floors) buildings 7 - 15 stories but only on Non-Building Trades project. For this purpose a Building Trades project is where all the mechanical trades are union.
  
3. Amend the UA National MES/Plumbing Agreement to allow a ratio of 1 "MES" Journeyman to 1 Helper on alterations in residential and commercial buildings where the alteration involves 60 fixtures or less. Only applies to Non-Building Trades projects. (See above definition)
  
4. Amendments to UA National Agreements become effective on or about September 1, 2012.
  
5. **ALTERATIONS RATIO** (Paragraph 105) – Amend to allow 1 to 1 ratio up to 10 (from 6).
  
6. **CONSTRUCTION WATER** (Paragraph 44) – PLA language. Construction Water not required unless requested by owner/general contractor.

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7. **TEMPORARY SERVICES** (Paragraphs 45, 46 & 47) – 80% of wages/fringes but Local #1 determines how to allocate the 80% between wages/fringes, which fringe, etc.
8. **SHIFT WORK** (Paragraph 30) – Shift Work permitted on private work in occupied buildings as long as 5 consecutive days. Differential (30% night, 50% weekends and holidays). Public work – Shift Work on weekends count in accumulating 10 consecutive days.
9. **DRAFTSMEN** – For Local #1 members who become employed as draftsmen on or after July 1, 2012 - Paid 87% of wage/fringe of their classification (i.e. Journeyman or Apprentice), 40 hour week, overtime at 1.5. Local #1 will determine how wage/fringe allocation will be made. No requirement that draftsmen be members of Local #1. Currently employed Local #1 members working as draftsmen are grandfathered in at present conditions/wages/fringes. Current Apprentices working as draftsmen who mature into Journeymen shall be paid the 87% Journeyman rate upon maturation.
10. This Agreement contingent upon the United Association agreeing to the above mentioned amendments to the National Agreements.
11. The parties agree to a re-allocation of the current Vacation/Holiday Fund into wages on or about January 1, 2013 with all or a portion to be earmarked to a credit union account for members. The additional costs to the Employer because of this re-allocation, minus any credit for a previous wage to fringe re-allocation, will be borne by the Union from current and/or future allocations. (Labor and Management to form Committee to determine an agreed upon "cost to the Employer.")
12. **RATIO OF APPRENTICES** (Paragraph 38) --

<u>CURRENT</u>		<u>NEW</u>	
<u>Journeyman / Apprentices</u>		<u>Journeyman / Apprentices</u>	
2	1	2	1
7	2	5	2
12	3	8	3
17	4	11	4
22	5	14	5
35	6	Then 5 to 1	

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13. **DURATION OF PROPOSED AGREEMENT** – Effective Date July 1, 2012 - Termination Date June 30, 2016.

14. **WAGES** –Total Package of \$8.40 over four (4) years.

<u>DATES</u>	<u>PACKAGE INCREASES</u>
July 1, 2012	.75¢
January 1, 2013	.75¢
July 1, 2013	\$1.00
January 1, 2014	\$1.00
July 1, 2014	\$1.00
January 1, 2015	\$1.30
July 1, 2015	\$1.30
January 1, 2016	\$1.30
	<hr/>
	\$8.40

Sincerely,

*Stewart O'Brien*

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SO/rs

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