

Association of Contracting Plumbers of the City of New York, Inc.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

January 30, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **UPDATED SUMMARY OF NEW PROVISIONS FOR A NEW PRIMARY "A" DIVISION
COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS LOCAL UNION #1**

EFFECTIVE DATE OF JULY 1, 2012 - TERMINATION DATE OF JUNE 30, 2016

Dear Sir:

The Association of Contracting Plumbers of the City of New York, Inc., and Plumbers Local Union #1 recently concluded negotiations over the last remaining issues from the 2012 Primary "A" Division Collective Bargaining Agreement (CBA). These last issues were approved by the Association's membership at its January 9, 2013 meeting. For your convenience we have prepared a summary of all the notable changes between the old and new CBA and the amended National UA Agreements.

Should you have any questions, please call this office.

Sincerely,



Stewart O'Brien

SO/rs

cc: Eugene Bocchieri	President	Association of Contracting Plumbers
Reed Rickman	Vice President	" " " "
Nick Covino	Treasurer	" " " "
John M. Botto	Secretary	" " " "
Vincent Aspromonte	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
John Murphy	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

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RE: **UPDATED SUMMARY OF NEW PROVISIONS FOR A NEW PRIMARY "A" DIVISION
COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS UNION LOCAL #1**

EFFECTIVE DATE OF JULY 1, 2012 - TERMINATION DATE OF JUNE 30, 2016

Dear Sir:

Shown below are summaries describing the notable new provisions of the Primary "A" Division Collective Bargaining Agreement with Plumbers Local Union #1 and changes to the National UA Agreements. The exact language of the amended National UA Agreements and the Local #1 Collective Bargaining Agreement will be available shortly on the Association's website.

1. Amended the National UA Residential Agreement Schedule B (1 "A" Journeyman to 1 Apprentice /Helper up to a total of 8 employees, then 2 to 1) – Changed limit from 12 stories to 15, 200 units to 240 units, plumbing contract value from \$3 million to \$3.5 million.
2. Amended the National UA Residential Agreement to allow for 1 "A" Journeyman as a Foreman, then 1 "MES" Journeyman to 1 Helper ratio thereafter, for residential (commercial first 2 floors) buildings 7 - 15 stories but only on Non-Building Trades project. For this purpose a Building Trades project is where all the mechanical trades are union.
3. Amended the UA National MES/Plumbing Agreement to allow a ratio of 1 "MES" Journeyman to 1 Helper on alterations in residential and commercial buildings where the alteration involves 60 fixtures or less (from 25 fixtures or less). Kindly remember that Employers utilizing this Agreement must notify Local #1 on a Small Alteration Notification Form. Go to the Association's Website under "United Association National MES Agreement Schedule A - New Work Opportunities Cost Reductions."
4. **ALTERATIONS RATIO** (Paragraph 105) – Amended to allow 1 to 1 ratio up to 10 (from 6).

- continued -

5. **CONSTRUCTION WATER** (Paragraph 44) – PLA language. Construction Water not required unless requested by owner/general contractor.

6. **TEMPORARY SERVICES** (Paragraphs 45, 46 & 47) – 80% of wages/fringes but Local #1 determines how to allocate the 80% between wages/fringes, which fringe, etc.

7. **SHIFT WORK** (Paragraph 30) – Shift Work permitted on private work in occupied buildings as long as 5 consecutive days. Differential (30% night, 50% weekends and holidays). Public work – Shift Work on weekends count in accumulating 10 consecutive days.

8. **DRAFTSMEN** – For Local #1 members who become employed as draftsmen on or after July 1, 2012 - Paid 87% of wage/fringe of their classification (i.e. Journeyman or Apprentice), 40 hour week, overtime at 1.5. Local #1 will determine how wage/fringe allocation will be made. No requirement that draftsmen be members of Local #1. Currently employed Local #1 members working as draftsmen are grandfathered in at present conditions/wages/fringes. Current Apprentices working as draftsmen who mature into Journeymen shall be paid the 87% Journeyman rate upon maturation.

9. **RATIO OF APPRENTICES** (Paragraph 38) --

<u>OLD</u>		<u>NEW</u>	
<u>Journeyman / Apprentices</u>		<u>Journeyman / Apprentices</u>	
2	1	2	1
7	2	5	2
12	3	8	3
17	4	11	4
22	5	14	5
35	6	Then 5 to 1	

10. **CLARIFYING EMPLOYER OBLIGATIONS WHEN JOB SHUT DOWN BY GOVERNMENT DIRECTIVE OR FATALITY** – When a job is shut down by government directive, or by builder /contractor due to a fatality, the Employee shall be paid “show up expense” if not notified before coming to work, up to the lunch period if notified prior to the lunch break and a full day’s pay if notified after the lunch period.

11. **RE-ALLOCATION OF WAGES, FRINGES FOR 2ND THROUGH 5TH YEAR APPRENTICES –**
The .20¢ per hour contribution to the Organizing Fund and the .50¢ per hour contribution to the Training Fund (.70¢ per hour total) will be re-allocated to the Welfare Fund effective July 1, 2013.
12. Signatories to the Primary "A" Collective Bargaining Agreement agree to be bound by the provisions of the "MES" Agreement when performing "MES" work (identical language to the "MES" Agreement which binds "MES" signatories to the Primary "A" Collective Bargaining Agreement when performing "A" work).
13. Effective July 1, 2013 the current Vacation/Holiday Fund will be transferred to wages and remitted to the Plumbing Industry Board, Local #1. The additional costs to the Employer because of this re-allocation (\$1.48 per hour for Journeymen and .63¢ for Apprentices) will be offset from the July 1, 2013 increase (e.g. total package increase for "A" Journeymen on July 1, 2013 will be .02¢ per hour)*.

*.53¢ per hour offset for "MES" Journeymen and .29¢ per hour for Helpers have also been agreed too. The effective date has not yet been determined.

14. **WAGES –Total Package of \$8.40 over four (4) years.**

<u>DATES</u>	<u>PACKAGE INCREASES</u>
July 1, 2012	.75¢
January 1, 2013	.75¢
July 1, 2013	\$1.50
January 1, 2014	.50¢
July 1, 2014	\$1.00
January 1, 2015	\$1.30
July 1, 2015	\$1.30
January 1, 2016	<u>\$1.30</u>
	\$8.40

15. **DURATION OF PROPOSED AGREEMENT** – Effective Date July 1, 2012 - Termination Date
June 30, 2016.

Sincerely,



Stewart O'Brien

SO/rs

cc: Eugene Bocchieri	President	Association of Contracting Plumbers
Reed Rickman	Vice President	" " "
Nick Covino	Treasurer	" " "
John M. Botto	Secretary	" " "
Vincent Aspromonte	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
George Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1