

# LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.  
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

December 8, 2009

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 MECHANICAL EQUIPMENT AND SERVICE DIVISION  
NEW COLLECTIVE BARGAINING AGREEMENT EFFECTIVE OCTOBER 1, 2009  
THROUGH SEPTEMBER 30, 2013

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SUMMARY OF THE NEW AGREEMENT PROVISIONS AND SCHEDULE A ARE  
ATTACHED

Dear Sir:

Attached please find a "Summary of the New Mechanical Equipment and Service Division Agreement" ("MES") between Plumbers Local Union #1 and the Association of Contracting Plumbers of the City of New York, Inc. on behalf of all New York City signatory contractors.

Also provided is a summary of the Schedule A to the National MES Agreement between the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada ("UA"), the Association of Contracting Plumbers of the City of New York, Inc. and the Association's Member Firms.

The entire Schedule A, along with the National MES Agreement which it modifies, will soon be posted on the Association's web site.\* Independent contractors wishing to use the Schedule A **must be signed to the National MES Agreement**. Independent Contractors can do so either by becoming an Association member or by signing individually. **Those wishing to sign individually should contact Donald Doherty, Business Agent-at-Large at Plumbers Local Union #1 – 718-738-7500.**

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site ([www.acpcny.org](http://www.acpcny.org)).

Should you have any questions, please call this office at 212-481-4580.

Kind regards.

Stewart O'Brien  
Stewart O'Brien

SO/rs

cc: Vincent Aspromonte	President	Association of Contracting Plumbers
Eugene Boccieri	Vice President	" " " "
Andru Coren	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Lawrence J. Levine	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

\*Schedule A (Paragraph 3F) requires contractors performing work **outside** the scope of the agreement do such work pursuant to the appropriate local building trades agreement of the United Association (i.e. Local #1 for plumbing work, Local #638 for mechanical work).

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December 8, 2009

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SUMMARY OF NEW PROVISIONS FOR A NEW "MES" DIVISION COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS UNION LOCAL #1 AND A SCHEDULE "A" COVERING NEW YORK CITY TO THE UA NATIONAL MES AGREEMENT

A. PLUMBERS LOCAL UNION #1 "MES" DIVISION COLLECTIVE BARGAINING AGREEMENT

1. **DURATION OF AGREEMENT --**

4 Years - October 1, 2009 - September 30, 2013

2. **WAGES AND FRINGE BENEFITS --**

Total Package of \$4.05 over four (4) years.

<u>DATES</u>	<u>PACKAGE INCREASES</u>
October 1, 2009 – March 31, 2010	0
April 1, 2010 – September 30, 2010	.25¢
October 1, 2010 – March 31, 2011	.50¢
April 1, 2011 – September 30, 2011	.50¢
October 1, 2011 – March 31, 2012	.50¢
April 1, 2012 – September 30, 2012	.80¢ (.05¢ International Training Fund)
October 1, 2012 – March 31, 2013	.75¢
April 1, 2013 – September 30, 2013	.75¢
	<hr/>
	\$4.05

3. **FRINGE BENEFIT BONDS --**

NEW SCHEDULE

<u>Average Number of Employees</u>	<u>AMOUNT OF BOND</u>	
	<u>Monthly</u>	<u>Monthly Effective April 1, 2010</u>
1 – 2	\$ 6,000.00	\$ 7,000.00
3 – 4	\$10,000.00	\$14,000.00
5 – 6	\$14,000.00	\$21,000.00
7 – 8	\$18,000.00	\$28,000.00
9 – 10	\$24,000.00	\$34,000.00
11 – 20	\$30,000.00	\$58,000.00
etc.		

4. **ON CALL/TRAVEL TIME --**

NEW

**RULE 9. (d)** Employees shall receive one (1) hour wages at the straight time rate, including fringe benefits, for Saturday, Sunday and holiday on-call. If the Employee is called out, the one (1) hour on-call pay for that day shall be applied to the hours worked that day. When an Employee is called out he/she shall be entitled to a half (½) hour travel time each way for a total of one (1) hour (wages and fringes) if the Employee gets the customer to sign a ticket for that travel time.

5. **TEMPORARY MEMBERSHIP (TRYOUT PERIOD) --**

**ARTICLE 1, SECTION 3** Extended to 60 days (from 30 days)

6. **RATIO --**

No more than four (4) Helpers to one (1) Journeyman.

**B. UNITED ASSOCIATION NATIONAL MES AGREEMENT**

The Association also negotiated a Schedule "A" to the UA National MES Agreement.

**1. DURATION OF AGREEMENT --**

November 1, 2009 – September 30, 2013

**2. SCOPE OF WORK - ALL BOROUGHES --**

- A. Service and Maintenance of mechanical and plumbing systems
- B. Any repair and/or replacement of the present plumbing system that does not change existing roughing except for "incidental piping".
- C. Any residential or commercial alteration work not exceeding 25 fixtures in buildings where 60% or more of the plumbing alteration/LAA permits taken out in the preceding three years were by plumbers not signed to Local #1.
- D. Any new commercial stores not exceeding 20,000 square feet.

Does not apply to work bid to Building Trades Employers' Association general contractors, work performed under a Project Labor Agreement or institutional work.

**3. WHO CAN PERFORM WORK --**

"MES" Journeymen and Helpers can perform the above work in a ratio no greater than 4 Helpers to 1 "MES" Journeyman.

In addition, commencing December 1, 2009, employers may hire qualified personnel who will be called "Servicemen". They can perform service/maintenance work on their own or any of the work described above when a "MES" Journeyman is also present. Servicemen can be paid 70% of a "MES" Journeyman wage but 100% of "MES" Journeyman's fringes (Journeymen who were Members of Local #1 prior to December 1, 2009 cannot be paid Servicemen wages without the consent of the Union.)

- continued -

**LABORGRAM - SUMMARY OF NEW PROVISIONS  
FOR A NEW "MES" DIVISION AGREEMENT**

DECEMBER 8, 2009  
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