

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

October 2, 2007

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 MECHANICAL EQUIPMENT AND SERVICE DIVISION INCREASE TO
JOURNEYMEN AND HELPERS WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
EFFECTIVE MONDAY, OCTOBER 1, 2007

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Dear Sir:

Attached is a copy of our LABORGRAM, which describes the wage rates, fringe benefits and other provisions for Journeymen and Helpers in the Mechanical Equipment and Service Division of Plumbers Local Union #1 **effective Monday, October 1, 2007**.

Please Note: For your convenience, new material has been bolded.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Kind regards.

Stewart O'Brien
Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Helpers Mechanical Equipment and Service Division, Local #1

cc: Vincent Aspromonte	President	Association of Contracting Plumbers of the City of New York, Inc.
Eugene Boccieri	Vice President	" " " "
John M. Botto	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Lawrence J. Levine	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

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TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: MECHANICAL EQUIPMENT AND SERVICE DIVISION PLUMBERS LOCAL UNION #1, WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE MONDAY, OCTOBER 1, 2007**

JOURNEYMEN - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Monday, October 1, 2007, there shall be a wage rate increase of **sixty cents (.60¢) per hour** (column 1), of which **ten cents (.10¢) per hour** will be sent to the **Additional Security Benefits Fund** and fringe benefits (**Welfare Fund**) increase of **fifteen cents (.15¢) per hour** (column 3), which is a package increase of **seventy-five cents (.75¢) per hour** (column 5) for Journeymen employed in the Mechanical Equipment and Service Division. A new schedule of wage rates, fringe benefits and other provisions follows:

OCTOBER 1, 2007 TO MARCH 31, 2008 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Fringe Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add International Training Fund Per Hour</u>
New Rates 10/1/07	3% of Gross Wages .10¢ Per Hour*	\$10.17	\$2.41	\$42.68	.25¢	.05¢
\$30.10**						

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

ADDITIONAL SECURITY BENEFITS FUND – **Twenty-nine cents (.29¢) per hour shall be deducted, after taxes, from weekly wages and sent to the Additional Security Benefits Fund. (All overtime on this **.29¢** will be at straight time.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). (See Additional Security Benefits Fund Statement Above) All Fringe Benefits and Contributions on overtime work will be at Straight Time.

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October 2, 2007

HELPERS - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Monday, October 1, 2007 there are new wage rates (column 1) - **2nd Year through 5th Year (.30¢ per hour**, of which **.05¢ per hour** will be sent to the **Additional Security Benefits Fund), First Year 2nd Term (.05¢ per hour to the Additional Security Benefits Fund)** and a fringe benefits (column 3) - **2nd Term through 5th Year (.07¢ per hour - Welfare Fund)**. In addition to the package increase, there shall be an additional **Welfare Fund** increase of **thirty-one cents (.31¢) per hour** (column 3) for **2nd Term through 5th Year** Helpers. A new schedule of wage rates, fringe benefits and other provisions follows:

OCTOBER 1, 2007 TO MARCH 31, 2008 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>Helper Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Fringe Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-national Training Fund Per Hour</u>
FIRST YEAR							
Probationary (1st Term)	\$10.00	3% of Gross Wages .10¢ Per Hour*	None	None	\$10.00	.25¢	.05¢
2nd Term	\$10.15**	3% of Gross Wages .10¢ Per Hour*	\$5.98	\$1.15	\$17.28	.25¢	.05¢
SECOND YEAR	\$11.87**	3% of Gross Wages .10¢ Per Hour*	\$5.98	\$1.15	\$19.00	.25¢	.05¢
THIRD YEAR	\$12.87**	3% of Gross Wages .10¢ Per Hour*	\$5.98	\$1.15	\$20.00	.25¢	.05¢
FOURTH YEAR	\$14.37**	3% of Gross Wages .10¢ Per Hour*	\$5.98	\$1.15	\$21.50	.25¢	.05¢
FIFTH YEAR	\$16.37**	3% of Gross Wages .10¢ Per Hour*	\$5.98	\$1.15	\$23.50	.25¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

****ADDITIONAL SECURITY BENEFITS FUND** - Fifteen cents (.15¢) per hour shall be deducted, after taxes, from weekly wages for the Additional Security Benefits Fund. (All overtime on this .15¢ will be at straight time.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). (See Additional Security Benefits Fund Statement Above) All Fringe Benefits and Contributions on overtime work will be at Straight Time.

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We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

Should you have any questions, please call this office at 212-481-4580.

Kind regards.

Stewart O'Brien

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SO/rs

cc: Vincent Aspromonte

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President
Vice President
Treasurer
Secretary
Immediate Past President
Counsel
Business Manager
Administrator

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Plumbers Local Union #1
Plumbing Industry Board, Local #1