

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

March 25, 2009

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 MECHANICAL EQUIPMENT AND SERVICE DIVISION INCREASE TO JOURNEYMEN AND HELPERS WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE WEDNESDAY, APRIL 1, 2009.**

Dear Sir:

Attached is a copy of our LABORGRAM, which describes the wage rates, fringe benefits and other provisions for Journeymen and Helpers in the Mechanical Equipment and Service Division of Plumbers Local Union #1 **effective Wednesday, April 1, 2009.**

In addition to the regular wage and fringe benefits increases, there has been an **IMPORTANT CHANGE TO WAGES, ADDITIONAL SECURITY BENEFITS FUND AND THE HOLIDAY AND VACATION FUND. Effective April 1, 2009, the .40¢ per hour that had been deducted, after taxes, from weekly wages will no longer be sent to the Additional Security Benefits Fund. This .40¢ per hour will be taken from the wage rate per hour and be re-allocated to the Holiday & Vacation Fund. Please note that this re-allocation will increase the F.I.C.A. payment on the Holiday & Vacation Fund by .03¢ per hour (but the Employer's F.I.C.A. payment on wages will be reduced by a similar amount since the .40¢ per hour previously paid as wages has been re-allocated). THE BOTTOM LINE - .40¢ PER HOUR IS BEING MOVED FROM WAGES TO THE HOLIDAY & VACATION FUND.**

The "MES" Division Laborgram for Journeymen and Helpers, in addition to the April Package Increase, has been revised to reflect this change.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Kind regards.

Stewart O'Brien

Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Helpers Mechanical Equipment and Service Division, Local #1

cc: Vincent Aspromonte	President	Association of Contracting Plumbers of the City of New York, Inc.
Eugene Boccieri	Vice President	" " "
Andru Coren	Treasurer	" " "
Christopher Strnad	Secretary	" " "
Lawrence J. Levine	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
 44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

March 25, 2009

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: MECHANICAL EQUIPMENT AND SERVICE DIVISION PLUMBERS LOCAL UNION #1, WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE WEDNESDAY, APRIL 1, 2009**

JOURNEYMEN - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Wednesday, April 1, 2009, there shall be a wage rate increase of **one dollar (\$1.00) per hour** (column 1) and fringe benefits (**Welfare Fund**) increase of **twenty-five cents (.25¢) per hour** (column 3), which is a package increase of **one dollar and twenty-five cents (\$1.25) per hour** (column 5) for Journeymen employed in the Mechanical Equipment and Service Division.

In addition to the package increase, the **forty cents (.40¢) per hour that had been deducted from weekly wages (column 1), after taxes, and sent to the Additional Security Benefits Fund will be re-allocated to the Holiday & Vacation Fund per hour (column 3). This re-allocation will increase the F.I.C.A. payment on the Holiday & Vacation Fund by three cents (.03¢) per hour (column 3)** for Journeymen employed in the Mechanical Equipment and Service Division. A new schedule of wage rates, fringe benefits and other provisions follows:

APRIL 1, 2009 TO SEPTEMBER 30, 2009
SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Fringe Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add International Training Fund Per Hour</u>
New Rates	3% of Gross Wages					
4/1/09 \$31.61	.10¢ Per Hour*	\$11.99	\$2.41	\$46.01	.25¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). (See Additional Security Benefits Fund Statement Above) All Fringe Benefits and Contributions on overtime work will be at Straight Time.

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

March 25, 2009

HELPERS - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Wednesday, April 1, 2009 for 2nd Year through 5th Year Helpers, there shall be a wage rate increase of **fifty cents (.50¢) per hour (column 1)**. For 2nd Term through 5th Year Helpers, a fringe benefits (**Welfare Fund**) increase of **twelve cents (.12¢) per hour (column 3)** and an additional **Welfare Fund** increase of **thirty-one cents (.31¢) per hour (column 3)** for 2nd Term through 5th Year Helpers.

In addition to the package increase, the **twenty cents (.20¢) per hour that had been deducted from weekly wages (column 1), after taxes, and sent to the Additional Security Benefits Fund will be re-allocated to the Holiday & Vacation Fund per hour (column 3)**. This re-allocation will increase the **F.I.C.A. payment on the Holiday & Vacation Fund by one cent (.01¢) per hour (column 3)** for 2nd Term through 5th Year Helpers. A new schedule of wage rates, fringe benefits and other provisions follows:

APRIL 1, 2009 TO SEPTEMBER 30, 2009

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Helper Classification	(1) <u>Wage Rate Per Hour</u>	(2) <u>Deduct Union Assessment Check-Off</u>	(3) <u>Fringe Benefits Per Hour</u>	(4) <u>National Pension Fund Per Hour</u>	(5) <u>Approx. Fringe Benefits Package Per Hour</u>	(6) <u>Add Promotion Fund Per Pay Hour</u>	(7) <u>Add Inter-national Training Fund Per Hour</u>
FIRST YEAR							
Probationary (1st Term)	\$10.00	3% of Gross Wages .10¢ Per Hour*	None	None	\$10.00	.25¢	.05¢
2nd Term	\$10.00	3% of Gross Wages .10¢ Per Hour*	\$7.82	\$1.15	\$18.97	.25¢	.05¢
SECOND YEAR	\$12.63	3% of Gross Wages .10¢ Per Hour*	\$7.82	\$1.15	\$21.60	.25¢	.05¢
THIRD YEAR	\$13.63	3% of Gross Wages .10¢ Per Hour*	\$7.82	\$1.15	\$22.60	.25¢	.05¢
FOURTH YEAR	\$15.13	3% of Gross Wages .10¢ Per Hour*	\$7.82	\$1.15	\$24.10	.25¢	.05¢
FIFTH YEAR	\$17.13	3% of Gross Wages .10¢ Per Hour*	\$7.82	\$1.15	\$26.10	.25¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). (See Additional Security Benefits Fund Statement Above) All Fringe Benefits and Contributions on overtime work will be at Straight Time.

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

Should you have any questions, please call this office at 212-481-4580.

Kind regards.

SO/rs

Stewart O'Brien

Stewart O'Brien

cc: Vincent Aspromonte

President

Association of Contracting Plumbers
of the City of New York, Inc.

Eugene Bocchieri

Vice President

" " " "

Andru Coren

Treasurer

" " " "

Christopher Strnad

Secretary

" " " "

Lawrence J. Levine

Immediate Past President

" " " "

Raymond G. McGuire

Counsel

" " " "

George W. Reilly

Business Manager

Plumbers Local Union #1

Walter Saraceni

Administrator

Plumbing Industry Board, Local #1