

Association of Contracting Plumbers of the City of New York, Inc.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

September 27, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SUMMARY OF NEW PROVISIONS FOR A NEW "MES" DIVISION COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS LOCAL UNION #1

EFFECTIVE DATE OF OCTOBER 1, 2013 - TERMINATION DATE OF SEPTEMBER 30, 2016

Dear Sir:

The Association of Contracting Plumbers of the City of New York, Inc., and Plumbers Local Union #1 have agreed upon a new "MES" Division Collective Bargaining Agreement, which includes many work rule changes and which also includes a wage and fringe benefits package increase of five dollars and ten cents (\$5.10) for a three (3) year Agreement, with an Effective Date of October 1, 2013 and a Termination Date of September 30, 2016. ***Please Note - the rate change takes effect on Wednesday, October 2, 2013.***

In order to highlight the changes in the new "MES" Division Collective Bargaining Agreement, on the attached sheets are brief comments, which describe the new provisions for a new "MES" Division Collective Bargaining Agreement with Plumbers Local Union #1.

Should you have any questions, please call this office.

Sincerely,



Stewart O'Brien

SO/rs

cc: Andru Coren	President	Association of Contracting Plumbers
Ralph J. DeMartino	Vice President	" " " "
Thomas Maniuszko	Treasurer	" " " "
John M. Botto	Secretary	" " " "
Eugene Bocchieri	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
John J. Murphy	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

Association of Contracting Plumbers of the City of New York, Inc.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

September 27, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **SUMMARY OF NEW PROVISIONS FOR A NEW "MES" DIVISION COLLECTIVE BARGAINING AGREEMENT WITH PLUMBERS LOCAL UNION #1**

EFFECTIVE DATE OF OCTOBER 1, 2013 - TERMINATION DATE OF SEPTEMBER 30, 2016

Dear Sir:

Shown below are brief comments, which describe the new provisions for a new "MES" Division Collective Bargaining Agreement with Plumbers Local Union #1.

1. **DURATION OF AGREEMENT** --

Three Year Agreement - October 1, 2013 - September 30, 2016

2. **WAGES AND FRINGE BENEFITS** --

Total Package of five dollars and ten cents (\$5.10) over three years.

October 2, 2013	\$1.01
April 1, 2014	.59¢ (See Item 4)
October 1, 2014	\$1.00
April 1, 2015	.75¢
October 1, 2015	.75¢
April 1, 2016	\$1.00
	<u>\$5.10</u>

Package as of September 30, 2013 is \$50.64.

In addition the Union Assessment Check-Off has been reduced to 2.75%.

3. Article II, Rule 1 shall be amended to provide for flexible start times between 7:00 a.m. and 9:00 a.m. for all work (in addition to the 6:00 a.m. - 10:00 a.m. flexible start times for service work).

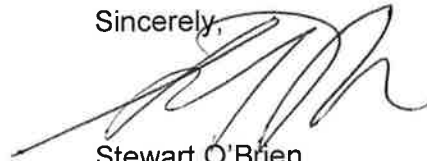
- continued -

4. On or about October 2, 2013, Employers shall cease paying the Vacation/Holiday Fund fringe and instead pay that amount as wages and the FICA contribution on the Vacation/Holiday Fund will not be sent to the Joint Plumbing Industry Board; rather the Employer will pay that directly. In addition, the Employer agrees to send, on a weekly basis, a portion of the gross wages (as set by the Union) to an individual account for each member established at a credit union as selected by the Union. On April 1, 2014 Employers shall receive a .59¢ per hour offset for Journeymen and .29¢ per hour offset for Helpers (i.e. no raise on April 1, 2014).
5. Article II, Rule 9d shall be amended to provide that any Employee called out shall be paid for a minimum of 2 hours.
6. MES Division members working at MES rates on Target or UA Residential jobs shall be entitled to 1.5x wages and fringes when working overtime.
7. Liability/penalty period shall be limited to 2 years from the filing of any grievance (same provision as in the "A" Division Agreement).
8. Add a provision stating that an Employee, after working overtime at night, shall not be required to lose work the next day except for safety reasons or lack of work.
9. October 2, 2013 Package increase for 1st Year, Second Term through 5th Year Helpers \$1.15 per hour (.65¢ wages, .50¢ Welfare Fund). In addition to Item 2 (50% of Journeymen increase).
10. Local #1 to arrange for Schedule A of the UA National Mechanical and Plumbing Equipment Service Agreement between the UA and the Association to be extended through September 30, 2016 and be amended to include the following changes in Paragraph C2 --
 - C2. Any residential or commercial alteration work not exceeding 60 fixtures in buildings where 40% or more of the plumbing alteration/LAA permits taken out in the preceding two years were by plumbing contractors not signatory to Local #1 Agreements and any residential or commercial work not exceeding 60 fixtures in buildings where no plumbing alteration/LAA permits were taken out in the preceding two years. (Was 60% and three years)

All other provisions of Schedule A remain the same.

None of the other agreed upon terms shall take effect until the above referenced Schedule A is formally adopted.

Sincerely,



Stewart O'Brien

SO/rs

cc: Andru Coren	President	Association of Contracting Plumbers
Ralph J. DeMartino	Vice President	" " "
Thomas Maniuszko	Treasurer	" " "
John M. Botto	Secretary	" " "
Eugene Bocchieri	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
John J. Murphy	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1