

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

March 20, 2012

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 MECHANICAL EQUIPMENT AND SERVICE DIVISION INCREASE TO JOURNEYMEN/SERVICEMEN AND HELPERS WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE SUNDAY, APRIL 1, 2012.**

Dear Sir:

Attached is a copy of our LABORGRAM, which describes the wage rates, fringe benefits and other provisions for Journeymen/Servicemen and Helpers in the Mechanical Equipment and Service Division of Plumbers Local Union #1 **effective Sunday, April 1, 2012.**

Please Note: For your convenience, new material has been bolded.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Sincerely,

Stewart O'Brien

Stewart O'Brien

SO/rs

Att: LABORGRAM – Journeymen/Servicemen and Helpers Mechanical Equipment and Service Division, Local #1

cc: Eugene Bocchieri

President

Association of Contracting Plumbers
of the City of New York, Inc.

Reed Rickman

Vice President

" " " "

Nick Covino

Treasurer

" " " "

John M. Botto

Secretary

" " " "

Vincent Aspromonte

Immediate Past President

" " " "

Raymond G. McGuire

Counsel

" " " "

George W. Reilly

Business Manager

Plumbers Local Union #1

Walter Saraceni

Administrator

Plumbing Industry Board, Local #1

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March 20, 2012

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: MECHANICAL EQUIPMENT AND SERVICE DIVISION PLUMBERS LOCAL UNION #1, WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE SUNDAY, APRIL 1, 2012**

JOURNEYMEN/SERVICEMEN - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Sunday, April 1, 2012, there shall be a **wage rate** increase of **forty cents (.40¢) per hour** (column 1) and a **fringe benefits (.25¢ - Welfare Fund / .10¢ - 401(k) Savings Plan)** increase of **thirty-five cents (.35¢) per hour** (column 3), which is an approximate wage and fringe benefits package increase of **seventy-five cents (.75¢) per hour** (column 5) for Journeymen employed in the Mechanical Equipment and Service Division. In addition, there shall be an **International Training Fund** increase of **five cents (.05¢) per hour** (column 7). A new schedule of wage rates, fringe benefits and other provisions follows:

APRIL 1, 2012 TO SEPTEMBER 30, 2012
SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Fringe Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add International Training Fund Per Hour</u>
New Rates		3% of Gross Wages					
4/1/12	\$32.96*	.10¢ Per Hour**	\$12.64	\$2.91	\$48.51	.25¢	.10¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

**INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). All Fringe Benefits and Contributions on overtime work will be at Straight Time.

*SERVICEMEN - The Wage Rate for Servicemen is **\$23.07 Per Hour**. Wages are based on 70% of the Journeymen Wage Rate Per Hour. (Fringe Benefits are based on 100% of the Journeymen Fringe Benefits)

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March 20, 2012

HELPERS - MECHANICAL EQUIPMENT AND SERVICE DIVISION LOCAL #1

Effective Sunday, April 1, 2012 for 2nd Year through 5th Year Helpers, there shall be a **wage rate** increase of **twenty cents (.20¢) per hour** (column 1). For 1st Year, 2nd Term through 5th Year Helpers, a **fringe benefits (.12¢ - Welfare Fund / .05¢ - 401(k) Savings Plan)** increase of **seventeen cents (.17¢) per hour** (column 3). In addition, there shall be an **International Training Fund** increase of **five cents (.05¢) per hour** for 1st Year through 5th Year Helpers (column 7). A new schedule of wage rates, fringe benefits and other provisions follows:

APRIL 1, 2012 TO SEPTEMBER 30, 2012 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
<u>Helper Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Fringe Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-national Training Fund Per Hour</u>
FIRST YEAR							
Probationary (1st Term)	\$10.00	3% of Gross Wages .10¢ Per Hour*	None	None	\$10.00	.25¢	.10¢
2nd Term	\$10.00	3% of Gross Wages .10¢ Per Hour*	\$8.14	\$1.40	\$19.54	.25¢	.10¢
SECOND YEAR	\$13.30	3% of Gross Wages .10¢ Per Hour*	\$8.14	\$1.40	\$22.84	.25¢	.10¢
THIRD YEAR	\$14.30	3% of Gross Wages .10¢ Per Hour*	\$8.14	\$1.40	\$23.84	.25¢	.10¢
FOURTH YEAR	\$15.80	3% of Gross Wages .10¢ Per Hour*	\$8.14	\$1.40	\$25.34	.25¢	.10¢
FIFTH YEAR	\$17.80	3% of Gross Wages .10¢ Per Hour*	\$8.14	\$1.40	\$27.34	.25¢	.10¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to employees in the Mechanical Equipment and Service Division shall be deducted from weekly gross wages. Plus, five cents (.05¢) per hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to employees in the Mechanical Equipment and Service Division for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME - For all work required after the completion of regular or shift work, or on any Saturday, Sunday, Holiday or when an employee is called out of his/her house, the Overtime Rate for Wages will be Time and One-Half (1½). All Fringe Benefits and Contributions on overtime work will be at Straight Time.

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March 20, 2012

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

Should you have any questions, please call this office at 212-481-4580.

Sincerely,

Stewart O'Brien

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SO/rs

cc: Eugene Boccieri

President

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Plumbers Local Union #1

Plumbing Industry Board, Local #1