

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

IMPORTANT PLEASE NOTE - JUNE 25, 2014

Be advised that pursuant to a June 25, 2014 Revised Laborgram (attached) that effective July 1, 2014, Helper rates, when working on certain "A" jobs, are changed.

June 9, 2014

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO JOURNEYMEN AND FOREMEN WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **TUESDAY, JULY 1, 2014**

Dear Sir:

Attached is a copy of our LABORGRAM, which describes the increase of **one dollar (\$1.00) per hour** to wages, fringe benefits and other provisions for Journeymen and Foremen in the Primary "A" Division of Plumbers Local Union #1 effective **Tuesday, July 1, 2014**.

PLEASE NOTE: For your convenience, new material has been bolded.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Sincerely,

Stewart O'Brien

Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Foremen Primary "A" Division, Local #1

cc: Andru Coren

President

Association of Contracting Plumbers
of the City of New York, Inc.

Reed Rickman

Vice President

" " " "

Thomas Maniuszko

Treasurer

" " " "

John M. Botto

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Raymond G. McGuire

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John J. Murphy

Business Manager

Plumbers Local Union #1

Walter Saraceni

Administrator

Plumbing Industry Board, Local #1

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE JULY 1, 2014 THROUGH DECEMBER 31, 2014

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Effective **Tuesday, July 1, 2014** there shall be a **Wage Rate increase of forty cents (.40¢) per hour (column 1)** and a **Fringe Benefits (Welfare Fund) increase of sixty cents (.60¢) per hour (column 3)** which is a **package increase of one dollar (\$1.00) per hour (column 8)** for Primary "A" Division Journeymen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Wage Rate Per Hour	Deduct Union Assessment Check-Off/ Organizing	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	International Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
Rates Effective 7/1/14	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$91.55

UNION ASSESSMENT CHECK-OFF - 2.75% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*CREDIT UNION - Ten percent (10%) of gross wages shall be deducted from net pay and forwarded weekly to USAlliance Federal Credit Union.

**INDUSTRY ORGANIZING FUND - Thirty cents (.30¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

TEMPORARY SERVICES - Pursuant to Paragraphs 45, 46, 47 of the Collective Bargaining Agreement the new wage and fringe benefit rates for Journeymen providing Temporary Services shall be 80% of the Primary Journeyman wage and fringe benefits as determined by Local #1.

WAGE	NATIONAL PENSION FUND	WELFARE FUND	401(K) PLAN	TRADED FUND	PERSONAL SAFETY FUND	INTERNAT'L TNG FUND	PROMOTION FUND	TOTAL PACKAGE	UNION ASSESSMENT	ORGANIZING FUND	PAC FUND
\$52.24	\$6.55	\$11.78	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.84	2.75% Gross Wage	.26¢	.05¢

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JULY 1, 2014 THROUGH DECEMBER 31, 2014

Effective Tuesday, July 1, 2014 there shall be a **Wage Rate increase of forty cents (.40¢) per hour (column 1) and a Fringe Benefits (Welfare Fund) increase of sixty cents (.60¢) per hour (column 3) which is a package increase of one dollar (\$1.00) per hour (column 8)** for Primary "A" Division Foremen and Deputy Foremen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Foreman Classification	Wage Rate Per Hour	Deduct Union Assessment Check-Off/ Organizing	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	Inter-National Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
2 men Foreman	Rates Effective 7/1/14 \$67.77*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$94.05
3 to 6 men Foreman	Rates Effective 7/1/14 \$68.27*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$94.55
7 to 20 men Foreman	Rates Effective 7/1/14 \$70.77*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$97.05
21 to 39 men Foreman	Rates Effective 7/1/14 \$71.27*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$97.55

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JULY 1, 2014 THROUGH DECEMBER 31, 2014

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Foreman Classification	Wage Rate Per Hour	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	Inter-National Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
40 to 99 men Foreman	Rates Effective 7/1/14 \$71.77*	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$98.05
	2.75% of Gross Wages .30¢ Per Pay Hour**						
100 men and over Foreman	Rates Effective 7/1/14 \$74.27*	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$100.55
	2.75% of Gross Wages .30¢ Per Pay Hour**						

UNION ASSESSMENT CHECK-OFF - 2.75% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*CREDIT UNION - Ten percent (10%) of gross wages shall be deducted from net pay and forwarded weekly to USAlliance Federal Credit Union.

**INDUSTRY ORGANIZING FUND - Thirty cents (.30¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

TEMPORARY SERVICES - Pursuant to Paragraphs 45, 46, 47 of the Collective Bargaining Agreement the new wage and fringe benefit rates for Journeymen providing Temporary Services shall be 80% of the Primary Journeyman wage and fringe benefits as determined by Local #1.

WAGE	NATIONAL PENSION FUND	WELFARE FUND	401(k) PLAN	TRADE FUND	PERSONAL SAFETY FUND	INTERNAT'L TNG FUND	PROMOTION FUND	TOTAL PACKAGE	UNION ASSESSMENT	ORGANIZING FUND	PAC FUND
\$52.24	\$6.55	\$11.78	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.84	2.75% Gross Wage	.26¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JULY 1, 2014 THROUGH DECEMBER 31, 2014

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Foreman Classification	Wage Rate Per Hour	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	Inter-National Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
Deputy Foreman	Rates Effective 7/1/14 \$68.27*	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$94.55
Commercial Alteration Work Foreman	Rates Effective 7/1/14 \$67.77*	\$18.85	.28¢	\$6.55	.50¢	.10¢	\$94.05

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WAGE	NATIONAL PENSION	WELFARE FUND	401(k) PLAN	TRADED FUND	PERSONAL SAFETY	INTERNAT'L TNG FUND	PROMOTION FUND	TOTAL PACKAGE	UNION ASSESSMENT	ORGANIZING FUND	PAC FUND
\$52.24	\$6.55	\$11.78	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.84	2.75% Gross Wage	.26¢	.05¢

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

If you have any questions, please call 212-481-4580

Sincerely,

Stewart O'Brien

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SO/rs

cc: Andru Coren

President

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of the City of New York, Inc.

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REVISED JUNE 25, 2014
REVISED MATERIAL IN RED

~~June 11, 2014~~

TO: ALL ASSOCIATION MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **NEW HELPERS WAGES AND FRINGE BENEFITS ON CERTAIN "A" JOBS EFFECTIVE JULY 1, 2014**

Dear Member and Contributor:

The attached Laborgram issued on June 11, 2014 has been revised with the new material indicated in red.

If you have any questions, please call this office.

Sincerely,



Stewart O'Brien

SO/rs

cc: Andru Coren

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REVISED JUNE 25, 2014
REVISED MATERIAL IN RED

~~June 11, 2014~~

TO: ALL ASSOCIATION MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **HELPERS WORKING ON "A" DIVISION JOBS, NO APPRENTICES AVAILABLE/TARGET JOBS**

SUPERCEDES: THIS LABORGRAM SUPERCEDES THE NOVEMBER 27, 2007 (UPDATED JULY 10, 2013) LABORGRAM ON THE SAME SUBJECT

Dear Member and Contributor:

Please be advised that Plumbers Union Local #1 and the Association of Contracting Plumbers of the City of New York, Inc., have agreed to the following wage and fringe benefits when "MES" Division Helpers are authorized to work on "A" Division jobs solely because of 1) the lack of Apprentices or 2) Target job.

Effective July 1, 2014 all "MES" Division Helpers working on the above referenced jobs shall be paid as follows --

1st Term Helpers (presently \$10.63 per hour package) will receive 1st Term Apprentice wages and benefits (\$14.71 per hour package).

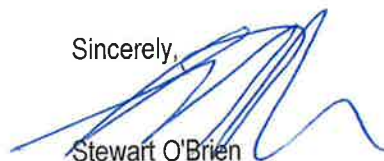
2nd Term Helpers will receive 2nd Term Apprentice wages and benefits (\$16.96 per hour package – \$14.00 wages plus \$2.96 fringe benefits).

2nd Year Helpers (\$25.74 per hour package) will receive 2nd Year Apprentice wages and benefits (\$35.83 per hour package).

3rd - 5th Year Helpers (\$26.74 per hour package, \$28.24 per hour package, \$30.24 per hour package) will receive 3rd Year Apprentice wages and fringes (\$37.73 per hour package).

This temporary upgrade in wages and fringes shall cease when the Helper discontinues work on "A" Division jobs. Helpers shall be paid wages only for the hours worked. Overtime wage/fringe rate for these Helpers shall be the same as for the workforce on the job (1.5 or 2x).

Sincerely,



Stewart O'Brien

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cc: Andru Coren

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Plumbers Local Union #1

Plumbing Industry Board, Local #1