

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

December 13, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO JOURNEYMEN AND FOREMEN WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **WEDNESDAY, JANUARY 1, 2014**

Dear Sir:

Attached is a copy of our LABORGRAM, which describes the increase of **fifty cents (.50¢) per hour** to wages, fringe benefits and other provisions for Journeymen and Foremen in the Primary "A" Division of Plumbers Local Union #1 effective **Wednesday, January 1, 2014**.

PLEASE NOTE: For your convenience, new material has been bolded.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Sincerely,

Stewart O'Brien

Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Foremen Primary "A" Division, Local #1

cc: Andru Coren	President	Association of Contracting Plumbers of the City of New York, Inc.
Ralph J. DeMartino	Vice President	" " "
Thomas Maniuzsko	Treasurer	" " "
John M. Botto	Secretary	" " "
Gene Bocchieri	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
John J. Murphy	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE JANUARY 1, 2014 THROUGH JUNE 30, 2014

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Effective **Wednesday, January 1, 2014** there shall be a **Fringe Benefits (.25¢ - Welfare Fund / .25¢ - 401(k) Employer Contribution) increase of fifty cents (.50¢) per hour (column 3)** which is a package increase of **fifty cents (.50¢) per hour (column 8)** for Primary "A" Division Journeymen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Wage Rate Per Hour	Deduct Union Assessment Check-Off/ Organizing	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	International Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
\$64.87*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$90.55

UNION ASSESSMENT CHECK-OFF - 2.75% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*CREDIT UNION - Ten percent (10%) of gross wages shall be deducted from net pay and forwarded weekly to USAlliance Federal Credit Union.

**INDUSTRY ORGANIZING FUND - Thirty cents (.30¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

TEMPORARY SERVICES - Pursuant to Paragraphs 45, 46, 47 of the Collective Bargaining Agreement the new wage and fringe benefit rates for Journeymen providing Temporary Services shall be 80% of the Primary Journeyman wage and fringe benefits as determined by Local #1.

WAGE	NATIONAL PENSION FUND	WELFARE FUND	401(k) PLAN	TRADED FUND	PERSONAL SAFETY FUND	INTERNAT'L TNG FUND	PROMOTION FUND	TOTAL PACKAGE	UNION ASSESSMENT	ORGANIZING FUND	PAC FUND
\$51.92	\$6.55	\$11.30	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.04	2.75% Gross Wage	.26¢	.05¢

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JANUARY 1, 2014 THROUGH JUNE 30, 2014

Effective Wednesday, January 1, 2014 there shall be a Fringe Benefits (.25¢ - Welfare Fund / .25¢ - 401(k) Employer Contribution) increase of fifty cents (.50¢) per hour (column 3) which is a package increase of fifty cents (.50¢) per hour (column 8) for Primary "A" Division Foremen and Deputy Foremen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off/ Organizing</u>	<u>Fringe Benefits Per Hour</u>	<u>Personal Safety Expense Allowance Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Promotion Fund Per Pay Hour</u>	<u>Inter-National Training Fund Per Hour</u>	<u>Approx. Wage & Benefits Package Per Hour</u>
Rates Effective 1/1/14								
2 men Foreman	\$67.37*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$93.05
Rates Effective 1/1/14								
3 to 6 men Foreman	\$67.87*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$93.55
Rates Effective 1/1/14								
7 to 20 men Foreman	\$70.37*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$96.05
Rates Effective 1/1/14								
21 to 39 men Foreman	\$70.87*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$96.55

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JANUARY 1, 2014 THROUGH JUNE 30, 2014

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Foreman Classification	Wage Rate Per Hour	Deduct Union Assessment Check-Off/ Organizing	Fringe Benefits Per Hour	Personal Safety Expense Allowance Per Hour	National Pension Fund Per Hour	Promotion Fund Per Hour	Inter-National Training Fund Per Hour	Approx. Wage & Benefits Package Per Hour
40 to 99 men Foreman	\$71.37*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$97.05
Rates Effective 1/1/14								
100 men and over Foreman	\$73.87*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$99.55
Rates Effective 1/1/14								

UNION ASSESSMENT CHECK-OFF - 2.75% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*CREDIT UNION - Ten percent (10%) of gross wages shall be deducted from net pay and forwarded weekly to USAlliance Federal Credit Union.

**INDUSTRY ORGANIZING FUND - Thirty cents (.30¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

TEMPORARY SERVICES - Pursuant to Paragraphs 45, 46, 47 of the Collective Bargaining Agreement the new wage and fringe benefit rates for Journeymen providing Temporary Services shall be 80% of the Primary Journeyman wage and fringe benefits as determined by Local #1.

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\$51.92	\$6.55	\$11.30	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.04	2.75% Gross Wage	.26¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
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JANUARY 1, 2014 THROUGH JUNE 30, 2014

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

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Deputy Foreman	Rates Effective 1/1/14 \$67.87*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$93.55
Commercial Alteration Work Foreman	Rates Effective 1/1/14 \$67.37*	2.75% of Gross Wages .30¢ Per Pay Hour**	\$18.25	.28¢	\$6.55	.50¢	.10¢	\$93.05

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\$51.92	\$6.55	\$11.30	.70¢	.79¢	.28¢	.10¢	.40¢	\$72.04	2.75% Gross Wage	.26¢	.05¢

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

If you have any questions, please call 212-481-4580

Sincerely,
Stewart O'Brien
Stewart O'Brien

SO/rs

cc: Andru Coren

President

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of the City of New York, Inc.

Ralph J. DeMartino
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Vincent Aspromonte
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Vice President
Treasurer
Secretary
Immediate Past President
Counsel
Business Manager
Administrator

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Plumbers Local Union #1
Plumbing Industry Board, Local #1