

# LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.  
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

December 14, 2010

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO JOURNEYMEN AND FOREMEN WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **SATURDAY, JANUARY 1, 2011**

\* \* \* \* \*

Dear Sir:

Effective July 1, 2010 the Association of Contracting Plumbers of the City of New York, Inc. and Plumbers Local Union #1 agreed upon a new Primary AA@ Division Collective Bargaining Agreement which included a wage and fringe benefit package increase of two dollars and five cents (\$2.05) for a two (2) year agreement.

The New "A" Agreement also has a WAGE/FRINGE BENEFITS FREEZE UNTIL JULY 1, 2011. Accordingly, you should continue to pay your "A" personnel on and after January 1, 2011 at the same wages and fringe benefits as you have been paying the past twelve (12) months.

## IMPORTANT PLEASE NOTE RE-ALLOCATION OF FRINGE BENEFITS CONTRIBUTIONS

JOURNEYMEN, FOREMEN & DEPUTY FOREMEN - EFFECTIVE JANUARY 1, 2011, ONE DOLLAR (\$1.00) PER HOUR FROM THE 401(k) EMPLOYER CONTRIBUTION (COLUMN 3) SHALL BE RE-ALLOCATED TO THE NATIONAL PENSION FUND PER HOUR (COLUMN 5).

We strongly recommend that you alert your bookkeeping staff of this re-allocation.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Sincerely,

*Stewart O'Brien*

Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Foremen Primary "A" Division, Local #1

cc: Gene Boccieri	President	Association of Contracting Plumbers of the City of New York, Inc.
Andru Coren	Vice President	" " " "
Nick Covino	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Vincent Aspromonte	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **JANUARY 1, 2011 THROUGH JUNE 30, 2011**

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

The New "A" Agreement has a WAGE/FRINGE BENEFITS FREEZE UNTIL JULY 1, 2011. Accordingly, you should continue to pay your "A" personnel on and after January 1, 2011 at the same wages and fringe benefits as you have been paying the past twelve (12) months.

**IMPORTANT PLEASE NOTE RE-ALLOCATION OF FRINGE BENEFITS CONTRIBUTIONS**

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**We strongly recommend that you alert your bookkeeping staff of this re-allocation.**

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<b><u>Fringe Benefits Per Hour</u></b>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<b><u>National Pension Fund Per Hour</u></b>	<u>Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add International Training Fund Per Hour</u>
Rates Effective 1/1/11	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$86.57	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

\*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
JANUARY 1, 2011 THROUGH JUNE 30, 2011

The New "A" Agreement has a WAGE/FRINGE BENEFITS FREEZE UNTIL JULY 1, 2011. Accordingly, you should continue to pay your "A" personnel on and after January 1, 2011 at the same wages and fringe benefits as you have been paying the past twelve (12) months.

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SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
2 men Foreman	Rates Effective 1/1/11 \$52.61	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$89.07	.50¢	.05¢
3 to 6 men Foreman	Rates Effective 1/1/11 \$53.11	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$89.57	.50¢	.05¢
7 to 20 men Foreman	Rates Effective 1/1/11 \$55.61	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$92.07	.50¢	.05¢
21 to 39 men Foreman	Rates Effective 1/1/11 \$56.11	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$92.57	.50¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
JANUARY 1, 2011 THROUGH JUNE 30, 2011

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
40 to 99 men Foreman	Rates Effective 1/1/11 \$56.61	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$93.07	.50¢	.05¢
100 men and over Foreman	Rates Effective 1/1/11 \$59.11	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$95.57	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

\*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
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Deputy Foreman	Rates Effective 1/1/11	\$53.11	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$89.57	.50¢	.05¢
Commercial Alteration Work Foreman	Rates Effective 1/1/11	\$52.61	3% of Gross Wages .10¢ Per Hour*	<b>\$16.98</b>	\$12.93	<b>\$6.55</b>	\$89.07	.50¢	.05¢

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We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site ([www.acpcny.org](http://www.acpcny.org)).

If you have any questions, please call 212-481-4580

*Stewart O'Brien*

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cc: Gene Boccieri

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