

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 WEST 28TH STREET, 12TH FLOOR, NEW YORK, N.Y. 10001 212-481-4580 FAX 212-481-7185 www.acpcny.org

July 2, 2007

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS UNION LOCAL #1 **PRIMARY "A" DIVISION** INCREASES TO **JOURNEYMEN AND FOREMEN**
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS **EFFECTIVE JULY 1, 2007**

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Dear Sir:

The Association of Contracting Plumbers of the City of New York, Inc. and Plumbers Local Union #1 have agreed upon a new Primary AA@ Division Collective Bargaining Agreement which includes a wage and fringe benefit package increase of ten dollars and fifty cents (\$10.50) for a three (3) year agreement, with an **Effective Date of July 1, 2007 and a Termination Date of June 30, 2010.**

Attached is a copy of our LABORGRAM, which describes the Package Increase of one dollar fifty cents (\$1.50) per hour to wage rates, fringe benefits and other provisions for Journeymen and Foremen in the Primary "A" Division of Plumbers Local Union #1 **effective Sunday, July 1, 2007.**

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Kind regards.

Stewart O'Brien
Stewart O'Brien

SO/rs

Att: LABORGRAM - Journeymen and Foremen Primary "A" Division, Local #1

cc: Vincent Aspromonte	President	Association of Contracting Plumbers of the City of New York, Inc.
Eugene Bocchieri	Vice President	" " " "
John M. Botto	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Lawrence J. Levine	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE JULY 1, 2007 THROUGH DECEMBER 31, 2007

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Effective Sunday, July 1, 2007 there shall be a wage rate increase of one dollar and fifty cents (\$1.50) per hour (column 1), of which one dollar and twenty-five cents (\$1.25) per hour will be sent to the Additional Security Benefit Fund, which is a package increase of one dollar and fifty cents (\$1.50) per hour (column 6) for Primary "A" Division Journeymen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday & Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Wage & Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add International Training Fund Per Hour</u>
New Rates		3% of Gross Wages						
7/1/07	\$47.66**	.10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$77.26	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from weekly gross wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

ADDITIONAL SECURITY BENEFITS FUND - Two dollars and twenty-five cents (\$2.25) per hour shall be deducted, after taxes, from weekly wages and sent to the Additional Security Benefits Fund. **(PLEASE NOTE - ALL OVERTIME ON THIS \$2.25 WILL BE PAID AT DOUBLE TIME.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, **for each hour worked (work hour)**, as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on **OVERTIME WORK** will be at **DOUBLE TIME**.

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JULY 1, 2007 THROUGH DECEMBER 31, 2007

Effective Sunday, July 1, 2007 there is a change in the rates for Primary "A" Division Journeymen, therefore the rates for Foremen and Deputy Foremen will change. In addition to the Primary "A" Division Journeymen increase, each foreman classification receives an additional fifty cents (.50¢) per hour in wages. As a result, there shall be a wage rate increase of two dollars (\$2.00) per hour (column 1), of which one dollar and twenty-five cents (\$1.25) per hour will be sent to the Additional Security Benefit Fund, which is a package increase of two dollars (\$2.00) per hour (column 6) for Primary "A" Division Foremen and Deputy Foremen. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday & Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
2 men Foreman	New Rates 7/1/07	\$50.16**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$79.76	.50¢	.05¢
3 to 6 men Foreman	New Rates 7/1/07	\$50.66**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$80.26	.50¢	.05¢
7 to 20 men Foreman	New Rates 7/1/07	\$53.16**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$82.76	.50¢	.05¢
21 to 39 men Foreman	New Rates 7/1/07	\$53.66**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$83.26	.50¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
JULY 1, 2007 THROUGH DECEMBER 31, 2007

		<u>SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS</u>							
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>	<u>New Rates</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday & Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
40 to 99 men Foreman	7/1/07	\$54.16**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$83.76	.50¢	.05¢
100 men and over Foreman	7/1/07	\$56.66**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$86.26	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from weekly gross wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

ADDITIONAL SECURITY BENEFITS FUND - Two dollars and twenty-five cents (\$2.25) per hour shall be deducted, after taxes, from weekly wages and sent to the Additional Security Benefits Fund. **(PLEASE NOTE - ALL OVERTIME ON THIS \$2.25 WILL BE PAID AT DOUBLE TIME.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, **for each hour worked (work hour)**, as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on **OVERTIME WORK** will be at **DOUBLE TIME**.

JULY 1, 2007 THROUGH DECEMBER 31, 2007

		<u>SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS</u>							
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday & Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
Deputy Foreman	New Rates 7/1/07	\$50.66**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$80.26	.50¢	.05¢
Commercial Alteration Work Foreman	New Rates 7/1/07	\$50.16**	3% of Gross Wages .10¢ Per Hour*	\$15.43	\$8.62	\$5.55	\$79.76	.50¢	.05¢

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