

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

LABORGRAM REVISIONS EFFECTIVE FEBRUARY 1, 2009

January 23, 2009

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO JOURNEYMEN AND FOREMEN WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **SUNDAY, FEBRUARY 1, 2009**

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IMPORTANT CHANGES TO WAGES, ADDITIONAL SECURITY BENEFITS FUND AND THE HOLIDAY AND VACATION FUND

On January 21, 2009, Plumbers Local Union #1 re-allocated some wage and fringe benefits increases previously made and reported to you in the "A" Division Laborgrams for Journeymen, Foremen, Apprentices and Residential Journeymen & Foremen dated December 22, 2008.

The \$3.50 per hour deducted, after taxes, from weekly wages will no longer be sent to the Additional Security Benefits Fund. This \$3.50 per hour will be taken from the wage rate per hour and be re-allocated to the Holiday & Vacation Fund. Please note that this re-allocation will increase the F.I.C.A. payment on the Holiday & Vacation Fund by .27¢ per hour (but the Employer's F.I.C.A. payment on wages will be reduced since the \$3.50 previously paid as wages has been re-allocated).

THE BOTTOM LINE - \$3.50 PER HOUR IS BEING MOVED FROM WAGES TO THE HOLIDAY & VACATION FUND.

The "A" Division Laborgrams for Journeymen, Foremen, Apprentices and Residential Journeymen & Foremen have been revised to reflect this change.

Att: JANUARY 22, 2009 - REVISION LABORGRAM - Journeymen and Foremen Primary "A" Division, Local #1

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **FEBRUARY 1, 2009** THROUGH JUNE 30, 2009

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Effective **Sunday, February 1, 2009** the three dollars and fifty cents (\$3.50) per hour deducted from weekly wages (column 1), after taxes, and sent to the **Additional Security Benefits Fund** will be re-allocated to the **Holiday & Vacation Fund** per hour (column 4) for Primary "A" Division Journeymen. In addition, there shall also be a **F.I.C.A. payment increase of twenty-seven cents (.27¢) per hour (column 4)**. The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Wage Rate Per Hour	Deduct Union Assessment Check-Off	Fringe Benefits Per Hour	Holiday & Vacation Fund Per Hour	National Pension Fund Per Hour	Wage & Benefits Package Per Hour	Add Promotion Fund Per Pay Hour	Add International Training Fund Per Hour
New Rates 2/1/09	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$82.32	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from weekly gross wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
FEBRUARY 1, 2009 THROUGH JUNE 30, 2009

Effective **Sunday, February 1, 2009** there is a change in the rates for Primary "A" Division Journeymen, therefore the rates for Foremen and Deputy Foremen will change. As a result, **the three dollars and fifty cents (\$3.50) per hour deducted from weekly wages (column 1), after taxes, and sent to the Additional Security Benefits Fund will be re-allocated to the Holiday & Vacation Fund per hour (column 4) for Primary "A" Division Foremen and Deputy Foremen. In addition, there shall also be a F.I.C.A. payment increase of twenty-seven cents (.27¢) per hour (column 4).** The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

<u>Foreman Classification</u>		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	New Rates	Wage Rate Per Hour	Deduct Union Assessment Check-Off	Fringe Benefits Per Hour	Holiday & Vacation Fund Per Hour	National Pension Fund Per Hour	Approx. Wage & Benefits Package Per Hour	Add Promotion Fund Per Pay Hour	Add Inter-National Training Fund Per Hour
2 men Foreman	2/1/09	\$50.36	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$84.82	.50¢	.05¢
3 to 6 men Foreman	2/1/09	\$50.86	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$85.32	.50¢	.05¢
7 to 20 men Foreman	2/1/09	\$53.36	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$87.82	.50¢	.05¢
21 to 39 men Foreman	2/1/09	\$53.86	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$88.32	.50¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
FEBRUARY 1, 2009 THROUGH JUNE 30, 2009

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>	<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday & Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage & Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
40 to 99 men Foreman	New Rates 2/1/09 \$54.36	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$88.82	.50¢	.05¢
100 men and over Foreman	New Rates 2/1/09 \$56.86	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$91.32	.50¢	.05¢

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OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS
FEBRUARY 1, 2009 THROUGH JUNE 30, 2009

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Foreman Classification		<u>Wage Rate Per Hour</u>	Deduct Union Assessment Check-Off	Fringe Benefits Per Hour	<u>Holiday & Vacation Fund Per Hour</u>	National Pension Fund Per Hour	<u>Approx. Wage & Benefits Package Per Hour</u>	Add Promotion Fund Per Pay Hour	Add Inter- National Training Fund Per Hour
Deputy Foreman	New Rates 2/1/09	\$50.86	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$85.32	.50¢	.05¢
Commercial Alteration Work Foreman	New Rates 2/1/09	\$50.36	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$12.93	\$5.55	\$84.82	.50¢	.05¢

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We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. **This LABORGRAM is available on the Association's Web Site (www.acpcny.org).**

If you have any questions, please call 212-481-4580

SO/rs

Stewart O'Brien

Stewart O'Brien

cc: Vincent Aspromonte

President

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