

# LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.  
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

## REVISED LABORGRAM EFFECTIVE JANUARY 1, 2009

December 22, 2008

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO JOURNEYMEN AND FOREMEN WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **THURSDAY, JANUARY 1, 2009**

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### IMPORTANT INFORMATION FROM THE PLUMBING INDUSTRY BOARD, LOCAL #1

#### ADDITIONAL SECURITY BENEFITS FUND

On December 17, 2008, Plumbers Local Union #1 revised its allocation of the January 1, 2009 Wage and Fringe Benefits increase from the allocation reported to you in the "A" Division Laborgrams for Journeymen, Foremen, Apprentices and Residential Journeymen & Foremen dated December 4, 2008.

Rather than allocating a certain portion from wages to the Additional Security Benefits Fund, **NO PORTION OF THE JANUARY 1, 2009 INCREASE WILL GO TO THE ADDITIONAL SECURITY BENEFITS FUND.**

**IT WILL ALL REMAIN IN WAGES.** The "A" Division Laborgrams for Journeymen, Foremen, Apprentices and Residential Journeymen & Foremen have been revised to reflect this change.

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE JANUARY 1, 2009 THROUGH JUNE 30, 2009

PRIMARY "A" DIVISION JOURNEYMEN LOCAL #1 WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

Effective Thursday, January 1, 2009 there shall be a wage rate increase of one dollar (\$1.00) per hour (column 1), a fringe benefits (Welfare Fund) increase of twenty-five cents (.25¢) per hour (column 3) and a Holiday & Vacation Fund increase of fifty cents (.50¢) per hour (column 4), which is a package increase of one dollar and seventy-five cents (\$1.75) per hour (column 6) for Primary "A" Division Journeymen. In addition, there shall be a F.I.C.A. payment increase of four cents (.04¢) per hour (column 4). The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

JOURNEYMEN PRIMARY "A" DIVISION LOCAL #1 SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Wage Rate Per Hour	Deduct Union Assessment Check-Off	Fringe Benefits Per Hour	Holiday & Vacation Fund Per Hour	National Pension Fund Per Hour	Wage & Benefits Package Per Hour	Add Promotion Fund Per Pay Hour	Add International Training Fund Per Hour
New Rates 1/1/09	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$82.05	.50¢	.05¢
\$51.36**							

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from weekly gross wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

\*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

\*\*ADDITIONAL SECURITY BENEFITS FUND - **Three dollars and fifty (\$3.50)** per hour shall be deducted, after taxes, from weekly wages and sent to the Additional Security Benefits Fund. (PLEASE NOTE - ALL OVERTIME ON THIS **\$3.50** WILL BE PAID AT DOUBLE TIME.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN PRIMARY "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
JANUARY 1, 2009 THROUGH JUNE 30, 2009

Effective **Thursday, January 1, 2009** there is a change in the rates for Primary "A" Division Journeymen, therefore the rates for Foremen and Deputy Foremen will change. As a result, there shall be a **wage rate increase of one dollar (\$1.00) per hour (column 1)**, a **fringe benefits (Welfare Fund) increase of twenty-five cents (.25¢) per hour (column 3)** and a **Holiday & Vacation Fund increase of fifty cents (.50¢) per hour (column 4)**, which is a **package increase of one dollar and seventy-five cents (\$1.75) per hour (column 6)** for Primary "A" Division Foremen and Deputy Foremen. In addition, there shall be a **F.I.C.A. payment increase of four cents (.04¢) per hour (column 4)** The following wage package represents the Wage and Benefit Package for Building Trades Work in the five (5) counties comprising the City of New York. A new schedule of wage rates, fringe benefits and other provisions follows:

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
2 men Foreman	New Rates 1/1/09	\$53.86**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$84.55	.50¢	.05¢
3 to 6 men Foreman	New Rates 1/1/09	\$54.36**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$85.05	.50¢	.05¢
7 to 20 men Foreman	New Rates 1/1/09	\$56.86**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$87.55	.50¢	.05¢
21 to 39 men Foreman	New Rates 1/1/09	\$57.36**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$88.05	.50¢	.05¢

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
JANUARY 1, 2009 THROUGH JUNE 30, 2009

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
40 to 99 men Foreman	New Rates 1/1/09	\$57.86**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$88.55	.50¢	.05¢
100 men and over Foreman	New Rates 1/1/09	\$60.36**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$91.05	.50¢	.05¢

UNION ASSESSMENT CHECK-OFF - 3% of Gross Wages paid to Journeymen, Foremen and Deputy Foremen shall be deducted from weekly gross wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

\*INDUSTRY ORGANIZING FUND - Ten cents (.10¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

\*\*ADDITIONAL SECURITY BENEFITS FUND - **Three dollars and fifty (\$3.50)** per hour shall be deducted, after taxes, from weekly wages and sent to the Additional Security Benefits Fund. (PLEASE NOTE - ALL OVERTIME ON THIS **\$3.50** WILL BE PAID AT DOUBLE TIME.)

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Journeymen, Foremen and Deputy Foremen, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance, it should be paid separate from wages and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payment for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

FOREMEN AND DEPUTY FOREMEN "A" DIVISION LOCAL #1  
WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS  
JANUARY 1, 2009 THROUGH JUNE 30, 2009

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Foreman Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off</u>	<u>Fringe Benefits Per Hour</u>	<u>Holiday &amp; Vacation Fund Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Approx. Wage &amp; Benefits Package Per Hour</u>	<u>Add Promotion Fund Per Pay Hour</u>	<u>Add Inter-National Training Fund Per Hour</u>
Deputy Foreman	New Rates 1/1/09	\$54.36**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$85.05	.50¢	.05¢
Commercial Alteration Work Foreman	New Rates 1/1/09	\$53.86**	3% of Gross Wages .10¢ Per Hour*	\$15.98	\$9.16	\$5.55	\$84.55	.50¢	.05¢

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We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. **This LABORGRAM is available on the Association's Web Site ([www.acpcny.org](http://www.acpcny.org)).**

If you have any questions, please call 212-481-4580

SO/rs

Stewart O'Brien

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cc: Vincent Aspromonte

President

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Plumbers Local Union #1  
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