

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

December 13, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: PLUMBERS LOCAL UNION #1 PRIMARY "A" DIVISION INCREASES TO APPRENTICE WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS EFFECTIVE **WEDNESDAY, JANUARY 1, 2014**

Dear Sir,

Attached is a copy of our LABORGRAM, which describes the increase of **twenty-five cents (.25¢) per hour** to wages, fringe benefits and other provisions for Apprentices in the Primary "A" Division of Plumbers Local Union #1 effective Wednesday, January 1, 2014.

PLEASE NOTE: For your convenience, new material has been bolded.

Should you have any questions regarding this LABORGRAM, please call this office at 212-481-4580.

Sincerely,

Stewart O'Brien

Stewart O'Brien

SO/rs

Att: LABORGRAM - Apprentices Primary "A" Division, Local #1

cc: Andru Coren

President

Association of Contracting Plumbers
of the City of New York, Inc.

Ralph J. DeMartino

Vice President

" " "

Thomas Maniuszko

Treasurer

" " "

John M. Botto

Secretary

" " "

Eugene Boccieri

Immediate Past President

" " "

Raymond G. McGuire

Counsel

" " "

John J. Murphy

Business Manager

Plumbers Local Union #1

Walter Saraceni

Administrator

Plumbing Industry Board, Local #1

APPRENTICES PRIMARY "A" DIVISION LOCAL #1

WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS - JANUARY 1, 2014 THROUGH JUNE 30, 2014

Effective **Wednesday, January 1, 2014**, there are changes in the wage rates and fringe benefits for Primary "A" Division Journeymen of Plumbers Local Union #1. Therefore, since the wage rates and fringe benefits for 2nd through 5th Year Apprentices employed in the Primary "A" Division are based upon half the wage and fringe benefits increase of the Primary "A" Division Journeyman Package, the rates for 2nd through 5th Year Apprentices will change. As a result, there shall be a **fringe benefits (.13¢ Welfare Fund / .12¢ 401(k) Fund) increase of twenty-five cents (.25¢) per hour (column 3), which is a wage and benefits package increase of twenty-five cents (.25¢) per hour (column 8) for 2nd through 5th Year Apprentices.** First Year, 1st and 2nd grades remain fixed at \$14.00, for the life of the Agreement. A new schedule of wage rates, fringe benefits and other provisions follows:

APPRENTICE RATES PRIMARY "A" DIVISION LOCAL #1

SCHEDULE OF WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<u>Apprentice Classification</u>		<u>Wage Rate Per Hour</u>	<u>Deduct Union Assessment Check-Off/ Organizing</u>	<u>Fringe Benefit Per Hour</u>	<u>Personal Safety Expense Allowance Per Hour</u>	<u>National Pension Fund Per Hour</u>	<u>Promotion Fund Per Pay Hour</u>	<u>Inter-National Training Fund Per Hour</u>	<u>Total Wage & Fringe Benefits Per Hour</u>
FIRST YEAR	1 st Grade (6 months)	\$14.00	None .10¢ Per Pay Hour*	.33¢	.28¢	None	None	.10¢	\$14.71
	2 nd Grade (6 months)	\$14.00	None .10¢ Per Pay Hour*	\$2.58	.28¢	None	None	.10¢	\$16.96
SECOND YEAR		\$23.67*	2.75% of Gross Wages .20¢ Per Pay Hour*	\$9.64	.28¢	\$1.14	.50¢	.10¢	\$35.33
THIRD YEAR		\$25.77*	2.75% of Gross Wages .20¢ Per Pay Hour*	\$9.64	.28¢	\$1.14	.50¢	.10¢	\$37.43
FOURTH YEAR		\$28.62*	2.75% of Gross Wages .20¢ Per Pay Hour*	\$9.64	.28¢	\$1.14	.50¢	.10¢	\$40.28
FIFTH YEAR	9th Grade (6 months)	\$30.02*	2.75% of Gross Wages .20¢ Per Pay Hour*	\$9.64	.28¢	\$1.14	.50¢	.10¢	\$41.68
	10th Grade (last term)	\$42.09*	2.75% of Gross Wages .20¢ Per Pay Hour*	\$9.64	.28¢	\$1.14	.50¢	.10¢	\$53.75

APPRENTICES PRIMARY "A" DIVISION LOCAL #1

WAGE RATES, FRINGE BENEFITS AND OTHER PROVISIONS - JANUARY 1, 2014 THROUGH JUNE 30, 2014

UNION ASSESSMENT CHECK-OFF - 2.75% of Gross Wages paid to Apprentices (2nd through 5th Year) shall be deducted from wages. Plus five cents (.05¢) per work hour for the Political Action Committee Fund.

*CREDIT UNION - Ten percent (10%) of gross wages shall be deducted from net pay and forwarded weekly to USAlliance Federal Credit Union.

**INDUSTRY ORGANIZING FUND - Twenty cents (.20¢) per pay hour shall be deducted from wages and dedicated to an Industry Organizing Fund to advance the interests of the Industry.

EXPENSE ALLOWANCE FOR PERSONAL SAFETY ITEMS - Twenty-eight cents (.28¢) per hour shall be paid to Apprentices, for each hour worked (work hour), as an expense allowance to provide the funds for his/her personal safety and health related items. Since this is an expense allowance it should be paid separate from wages, and it should be paid on the same day and at the same time as wages.

OVERTIME WAGES AND FRINGE BENEFITS - Payments for Wages, Fringe Benefits, etc. (except for the PAC Fund and Personal Safety Allowance) on OVERTIME WORK will be at DOUBLE TIME.

We recommend this information be made available to all people in your office who deal with wage rates, fringe benefits and other related subjects. This LABORGRAM is available on the Association's Web Site (www.acpcny.org).

If you have any questions, please call (212) 481-4580.

Sincerely,
Stewart O'Brien
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SO/rs

cc: Andru Coren	President
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Plumbers Local Union #1
Plumbing Industry Board, Local #1