

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.

44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

April 4, 2008

TO: ALL CONTRIBUTORS

RE: PREVAILING WAGE CLASSIFICATION

Dear Contributor:

As you know confusion has developed because the Additional Security Benefits (ASB) contribution (e.g. \$3.00 for "A" Journeymen, \$1.25 per hour for Apprentices, .29¢ for "MES" Journeymen and .15¢ for Helpers) is considered as "wages" for Local #1 Trust Fund purposes while the Comptroller included the same ASB contribution as a "benefit" in their Prevailing Wage Schedule.

On certified payrolls, this could cause problems for contractors if some agencies conclude that signatory contractors underpaid "benefits" even though overpaying "wages" by the same amount.

We have now been formally advised by the Comptroller's Office that contractors "...may choose to pay employees and report on certified payrolls 'more' than the listed wage in the Schedule and pay the same amount 'less' in benefits. Contractors can always substitute additional wages instead of benefits*. However, they cannot do the opposite ... pay less than the Schedule wage rate and pay more in benefits."

Accordingly, agency officials should not raise this issue regarding certified payrolls.

*In this sentence the Comptroller's Office is referring to all contractors. Local #1 signatory contractors **must** pay the benefits as detailed in the collective bargaining agreements.

Stewart O'Brien

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SO/rs

cc: Vincent Aspromonte	President	Association of Contracting Plumbers
Gene Cardoza	Vice President	" " " "
Andru Coren	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Lawrence J. Levine	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1