

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

April 21, 2014

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **Apprentice Ratios On Prevailing Wage Jobs and Some PLAs**

Dear Member/Contributor:

Please be reminded that the New York State Department of Labor (NYSDOL) has a ratio for journeypersons/apprentices. For plumbers, it is 1:1, then 3:1, meaning the first 2 workers on the job can be a journeyperson and an apprentice and then a 3 journeyperson to 1 apprentice ratio. These ratios exist notwithstanding that our CBA with Local 1 has a ratio for new construction of 2 to 1, 5 to 2, 8 to 3, 11 to 4, etc. (see page 38) and for commercial alteration, 1 to 1 up to 10, 7 to 6, 10 to 3, etc. (see para 105).

If a PLA states that the ratio is the "maximum permitted by the NYS DOL", that ratio applies even though our CBA states otherwise since the terms of the PLA supersede a CBA if there is a conflict. *

Likewise, the Prevailing Wage Law Schedule includes the NYSDOL ratio, so that ratio applies even though our CBA states otherwise since the Prevailing Wage Law controls over our CBA. If you have any questions please call the Association office.

Sincerely,

The Executive Board
of the
Association of Contracting Plumbers
of the City of New York, Inc.

cc: John J. Murphy	Business Manager	Plumbers Local Union #1
Donald T. Doherty, Jr.	Financial Secretary-Treasurer	" " " "
Michael Apuzzo	Business Agent-at-Large	" " " "

**Many PLAs have Schedules with apprentice ratios other than the "maximum permitted by the NYSDOL"*