

UNITED ASSOCIATION NATIONAL RESIDENTIAL AGREEMENT

SCHEDULE A:

JURISDICTION: All work deemed as Plumbing defined by the United Association.

GEOGRAPHICAL JURISDICTION: Five counties, (Bronx, Kings, New York, Richmond and Queens) which comprise New York City.

SPECIAL CONDITIONS

A. Scope of Work/Workforce/Staffing on gut rehabs up to 6 stories, individual gut brownstones, new/alteration residential construction up to and including 3 stories.

These jobs can be staffed by 1 "MES" Journeyman as a Foreman then 4 Helpers up to a total of 5 men. The 6th man shall be an "MES" Journeyman, then 4 Helpers up to a total of 10 men.

B. Scope of Work/Workforce/Staffing on new/alteration residential construction 4 through 6 stories.

These jobs can be staffed using a ratio of 1 "MES" Journeyman to 1 Helper with 1 "MES" Journeyman acting as a Foreman.

WAGE AND FRINGE BENEFIT RATES:

- A. Effective August 1st 2002, the residential journeyman and helper wage and fringe benefit rate package shall be the same as outlined in the local union MES collective bargaining agreement.
- B. In addition, there shall be a (.10 cents per hour) contribution (based upon total local 1 "A and MES" hours worked) to be utilized exclusively for organization and marketing of the UA National Agreements.
- C. In addition, there shall be a (.05 cents per hour) contribution remitted to the International Training Fund. Promotion fund contributions in the form of .50 cents per shall be remitted to the Plumbing Industry Promotion Fund of New York City.

The Parties agree that it is the responsibility of the signatory contractor to notify the union at least 48 hours prior to any job start covered under the terms and conditions of the United Association Residential (Master or "Schedule A" portions of the agreement.) Agreement.

The notification process shall in no way be used to limit, alter or deter the contractor from performing work covered under the terms and conditions of the agreement or the "Schedule A" document.

Renewal of the agreement shall be promulgated as per Paragraph 44 of Article XVII contained in the current version of the United Association Residential Agreement.

OVERSIGHT COMMITTEE:

An oversight committee comprised of one (1) representative of the United Association, three (3) representatives of Plumbers Local #1 UA, and three (3) representatives of the Association of Contracting Plumbers. The committee shall be appointed and administered by the International Representative assigned to the area.

The oversight committee will convene every three months to discuss the success or shortcomings of the National Residential Agreement in New York City jurisdiction.

The committee can be convened at any time to discuss pertinent issues pertaining to the interpretation of the Special Conditions portions of this agreement with the consent of the International Representative.

The United Association is committed to maintaining the integrity of trade line jurisdiction as it impacts upon its respective local unions. The Special Provisions Section of this agreement can in no way be utilized to infringe upon the jurisdiction of any United Association Local Union that may be affected by this agreement. The United Association reserves the right to alter or make changes in this appendix as it deems necessary, in order to enhance the competitiveness of the UA and its signatory contractors within this geographical jurisdiction.

ATTESTED TO:

FOR THE UNITED ASSOCIATION: (International Representative or designee)

FOR THE UNION: (Local Business Manager or his designee)

FOR THE SIGNATORY CONTRACTOR: (President and New York City licensed master plumber number)