

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 WEST 28TH STREET, 12TH FLOOR, NEW YORK, N.Y. 10001 212-481-4580 FAX 212-481-7185 www.acpcny.org

September 14, 2007

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **NEW APPRENTICESHIP TRAINING AND HELPER UPGRADE POLICIES EFFECTIVE
SEPTEMBER 1, 2007**

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Dear Sir:

In a continuing effort to improve the quality of our workforce, Plumbers Union Local #1, the Association of Contracting Plumbers of the City of New York, Inc., the Joint Apprenticeship Committee and the Trade Education School, Local #1 have agreed to the following policies, effective September 1, 2007.

APPRENTICE - WORKING HOURS

Apprentices will be required to work 8,000 hours (up from 7,000) in order to become a Journeyman. In addition, each Apprentice will have to complete 800 work hours (up from 700) every six (6) months in order to move up in grade. (These requirements can be changed in times of low employment or in specific emergency cases.)

APPRENTICE - FAILURE TO CALL EMPLOYER

Apprentices who fail to notify their employer that they are unable to attend work three (3) times in a six (6) month period will be suspended from the Trade Education School for one (1) semester (i.e. no advancement in grade). The effectiveness of this policy requires employers to notify the Trade Education School as soon as possible when an Apprentice fails to call in.

HELPER - UPGRADE

NOTE: *The United Association requires that all upgrade candidates have at least five (5) years plumbing experience to become a "MES" Division Journeyman. This experience could have been obtained working for a signatory or non-signatory contractor.*

Employers may upgrade any Helper who was a --

- Helper and member of Plumbers Local Union #1 prior to January 1, 2006. No further requirements other than the above noted five (5) years experience.
- For Helpers who became members of Local #1 on or after January 1, 2006, employers may upgrade the Helper within one (1) year of initiation in Local #1. No further requirements other

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- than the above noted five (5) years experience.
- Helpers who became members of Local #1 on or after January 1, 2006, and who have been members of Local #1 for more than one (1) year, cannot be upgraded unless they have --
 1. Worked 5,000 contribution hours.
 2. Completed 450 hours of training at the Trade Education School, Local #1.
 3. Passed a final examination of "MES" Division Helper Upgrade Skills.

BLUE BOOKS

Employers are reminded that under New York State Apprenticeship Regulations, the Journeyman or Foreman working with an Apprentice is required to initial each daily entry in the Apprentice's New York State Training Record (Blue Book). The Trade Education School has requested that employers reinforce to all Journeymen who work with an Apprentice that they should review and initial the Blue Book when the Apprentice presents it to them.

Should you have any questions regarding the above information, please contact the Trade Education School, Local #1 (718-752-9630).

Kind regards.

Stewart O'Brien

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SO/rs

cc: Vincent Aspromonte	President	Association of Contracting Plumbers
Eugene Boccieri	Vice President	" " " "
John M. Botto	Treasurer	" " " "
Christopher Strnad	Secretary	" " " "
Lawrence J. Levine	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
George W. Reilly	Business Manager	Plumbers Local Union #1
Arthur O. Klock, Jr.	Director	Trade Education School, Local #1